



EMPLOYMENT APPLICATION

Where did you see our job ad? _____

DATE _____ POSITION APPLIED FOR _____

FULL NAME _____ EMAIL _____

DOB: _____ SOCIAL SECURITY NO: _____

DRIVER'S LICENSE NO: _____ DRIVER'S LICENSE STATE _____

ADDRESS _____ CITY _____ ST _____ ZIP _____

PHONE _____ DATE AVAILABLE TO START _____

Have you ever been arrested or pled guilty to a crime? YES NO

If yes, please explain:

HIGH SCHOOL _____ YEAR GRADUATED _____

PLEASE LIST ANY COLLEGE OR TRADE SCHOOL:

SUMMARIZE YOUR SKILLS OR QUALIFICATIONS:

DO YOU HAVE A CLEAN DRIVING RECORD FOR THE PAST 5 YEARS? YES NO

IF NO, PLEASE EXPLAIN: _____

PREVIOUS EMPLOYMENT (begin with most recent position)

DATES OF EMPLOYMENT: FROM _____ TO _____ POSITION HELD _____

COMPANY NAME: _____ ADDRESS _____

CITY _____ STATE _____ ZIP _____

PHONE _____ SUPERVISOR _____

YOUR

RESPONSIBILITIES _____

STARTING TITLE & SALARY _____ ENDING TITLE & SALARY _____

REASON FOR LEAVING: _____

MAY WE CONTACT THIS EMPLOYER FOR A REFERENCE?: YES NO

DATES OF EMPLOYMENT: FROM _____ TO _____ POSITION HELD _____

COMPANY NAME: _____ ADDRESS _____

CITY _____ STATE _____ ZIP _____

PHONE _____ SUPERVISOR _____

YOUR

RESPONSIBILITIES _____

STARTING TITLE & SALARY _____ ENDING TITLE & SALARY _____

REASON FOR LEAVING: _____

MAY WE CONTACT THIS EMPLOYER FOR A REFERENCE?: YES NO

DATES OF EMPLOYMENT: FROM _____ TO _____ POSITION HELD _____

COMPANY NAME: _____ ADDRESS _____

CITY _____ STATE _____ ZIP _____

PHONE _____ SUPERVISOR _____

YOUR

RESPONSIBILITIES _____

STARTING TITLE & SALARY _____ ENDING TITLE & SALARY _____

REASON FOR LEAVING: _____

MAY WE CONTACT THIS EMPLOYER FOR A REFERENCE?: YES NO

I certify that my answers are true and complete to the best of my knowledge. I authorize you to make such investigations and inquiries of my personal, employment, educational, financial and other related matters as may be necessary for an employment decision. I hereby release employers, schools or individuals from all liability when responding to inquiries in connection with my application. In the event that I am employed, I understand that false or misleading information given in my application or interview(s) may result in discharge.

Applicant Signature _____ Date _____

About JEM Plumbing, Inc

JEM Plumbing is a family-owned and operated plumbing and hydronics company established in 2013 by Jeremy and Heather Mantel. Based in the Hartville/Uniontown area, we proudly serve our local communities with both residential and commercial plumbing services, including excavation and full-scale hydronic systems.

We are currently a team of 20+ full-time employees, along with part-time support staff. As we continue to grow, we are committed to building a team of professionals who take pride in their work and serve our customers with excellence.

Our Standards & Work Ethic

- We are committed to delivering high-level customer service with competitive pricing.
- All work is performed to current code standards, and we are registered with all municipalities within our service area.
- We maintain an outstanding reputation within the plumbing community and take pride in the quality and integrity of our work.
- We are a fast-paced, deadline-driven company. Overtime is common, and employees should expect an average workweek of approximately 45 hours when business demands require it.

Workplace Expectations

- Equal Opportunity Employer
- Pre-employment background checks and drug screening required
- Drug- and smoke-free workplace, including random drug testing
- Technicians are required to supply and maintain their own hand tools. JEM provides all larger power and specialty tools.
- JEM uniforms are provided and must be worn daily.
- Employees must supply quality work boots. JEM offers a \$150 annual boot allowance for approved footwear after completion of the probationary period.

Schedule & Time Off

- Monday–Friday business (closed weekends)
- Closed for six major holidays (paid) after 90 days
- Birthday off (paid) after 90 days
- Three personal/sick days annually after 90-day probationary period
- Paid Vacation:
 - 1 week after 1 year,
 - 2 weeks after 3 years
 - 3 weeks after 7 years

Benefits

- Health, dental, and vision insurance available after 60 days
- Retirement program enrollment after 90 days for full-time employees
 - 3.5% QACA company match
- Monthly full-company team meetings
- Ongoing education through the PHCC Apprenticeship Program
- Additional educational opportunities offered as available

At JEM Plumbing, we believe in serving our customers well, supporting our team, and building something lasting in our community. We hope you will find satisfaction, opportunity, and a strong sense of pride as part of our team.

